



ARTROM STEEL TUBES S.A.

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EUID: ROONRC.J28/9/1991; J28/9/31.01.1991 VAT No. RO 1510210/1992
Subscribed and Paid Share Capital: 291.587.538,34 lei

ARTROM STEEL TUBES Policy in the field of Integrated Management System (IMS): Quality, Environment, Occupational Health and Safety (OH&S)

The management team of ARTROM STEEL TUBES considers that the Quality, Environment, Occupational Health and Safety policy is an integrated part of their business and ensure the interested parts that will continue to maintain and develop the Integrated Management System as it is described in the Quality, Environmental, Occupational Health and Security Manual.

ARTROM STEEL TUBES policy in the field of Integrated Management System (IMS) is: to be a supplier of services for its customers in the production of steel billets and seamless steel tubes, complying with international standards, regional and national, legal requirements ensuring environmental protection, employers protection and rational use of energy resources.

ARTROM STEEL TUBES in the field of Integrated Management System is compatible with the organizational context and strategic direction. Needs and expectations of interested parties are understood and integrated into the business process.

ARTROM STEEL TUBES management assumes the commitment to respect the following principles:

- continuous improvement of IMS and quality, environmental, occupational health and safety performances;
- assurance of product quality by increasing technological competitiveness and personnel qualification;
- increasing efficiency of production;
- improving market position by developing premium products; consolidating the leading position and entering new product niches in the segment of industrial pipes and premium industrial pipes in Europe and America;
- focus on Customer, continuous communication with customers to assess their satisfaction and loyalty, ensure compliance with IMS, products and services to customer requirements, legal requirements and regulations applicable;
- long-term partnerships with customers and suppliers;
- risks and opportunities identification; planning and implementing actions to deal with risks and opportunities as the basis for increasing the effectiveness of IMS, achieving improved outcomes and preventing negative effects;
- ensuring compliance with applicable legal requirements and others requirements;
- further development of team spirit in order to increase stability in the organization; awareness of the ARTROM STEEL TUBES employees of their responsibility for manufacturing quality products on the principle: the next operation will be performed by your Customer;
- involvement and motivation of each employee in the continuous improvement of the integrated management system;
- maintaining an excellent image, by having no work and environmental accidents and having optimal communication relationships both internal and external;
- use of appropriate and effective technology having as a basic principle the integrated control and pollution prevention in terms of environmental protection, the rational use of energy resources, environmental conservation, waste reduction, fulfilling compliance obligations;
- reducing the carbon footprint;
- climate change policy;
- implement technology to reduce environmental impact;
- apply best environmental practice and initiatives;
- consider sustainable law carbon development approaches;
- manage waste related processes in order to minimize waste generation and increase recycling rates;
- make safe use of resources and energy in the production process;
- reduction quantity of VOC;
- maintain an open dialogue with internal and external holders on environmental issues;
- enhancement of the competence and motivation of the Artrom's employees to ensure environmental safety in order to perform the tasks.
- providing an appropriate environment working and equipment to reduce risks related to occupational health and safety;
- identifying and evaluating the risk of accidents and occupational diseases and their consequences in order to reduce to a minimum;
- consultation and participation of our employees on matters affecting their health and safety.

ARTROM STEEL TUBES commits itself to evaluate periodically the compliance of his policy and to improve his performance through conformance with legal requirements or other aspects related to environment, occupational health and safety.

ARTROM STEEL TUBES will continue to develop team spirit in order to increase stability in the organization; in this context has a clear definition of objectives and complete information of the personnel through a mutual trustworthy climate between company management and employees and an adequate budget which assure the necessary resources.

25.05.2023

CHIEF EXECUTIVE OFFICER
Cristian Drinciu



API:
5CT-2357
5L-1271

LRQA:
ISO 9001
ISO 14001
ISO 45001

TUV:
PED/AD-2000 W0/W4
Vd TUV

TUV CPR:
EN 10210-1,2
EN 10255

DNV
RINA

LRQA:
IATF 16949