



ARTROM STEEL TUBES S.A.

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EUID: ROONRC.J28/9/1991; J28/9/31.01.1991 VAT No. RO 1510210/1992
Subscribed and Paid Share Capital: 291.587.538,34 lei

SUSTAINABILITY POLICY

OUR STATEMENT

As a leading producer of steel pipes, our company recognizes the critical importance of sustainable development. This Sustainability Policy formalizes our commitment to integrate environmental, social and ethical principles into our business to promote sustainability, conserve and enhance our natural resources, and bring about continual improvement in our environmental performance.

ABOUT THIS POLICY

This policy is owned by Artrom Steel Tubes S.A and its subsidiaries.

It will be reviewed every year and changes may be made if considered necessary on guidance or amended organizational priorities, and national and international legislation.

This policy covers all employees, officers, directors, interns, and it is also recommended to be adopted by all our business partners.

OUR PRINCIPLES

1. *Environmental responsibility*

We are dedicated to optimizing the use of natural resources throughout our production processes. Reducing greenhouse gas (GHG) emissions and other pollutants is a top priority. Effective waste management practices are integral to our sustainability efforts.

2. *Social responsibility*

We are committed to providing a safe, healthy, and inclusive work environment. We strive to make a positive impact on the communities in which we operate. We are actively engaging with stakeholders, including local communities, governments, and non-governmental organizations, to address their concerns and incorporate their feedback into our sustainability practices. Also, we are actively engaging to respect all the legislation regarding Human Rights.

3. *Economic responsibility*

We are committed to achieving sustainable economic growth while minimizing our environmental footprint. We do this by using innovative processes that enhance sustainability, working closely with suppliers to ensure they adhere to our sustainability standards and practices, and by ensuring the long-term economic viability of our operations through responsible management and sustainable business practices.

We believe in transparency and accountability in our sustainability efforts. Therefore, we track and detail our performance, progress, and challenges in our sustainability reports, we maintain communication with stakeholders.

4. *Sustainability governance*

Our comprehensive sustainability framework integrates environmental, social, and economic considerations into our decision-making processes. We utilize international standards to guide our sustainability efforts.

ARTROM STEEL TUBES S.A. Cod: FCU-01, Ed. 5 Rev. 1/2023



API:
5CT-2357
5L-1271

LRQA:
ISO 9001
ISO 14001
ISO 45001

TUV:
PED/AD-2000 W0/W4
Vd TUV

TUV CPR:
EN 10210-1,2
EN 10255

DNV
RINA

LRQA:
IATF 16949

5. Innovation and Continuous Improvement

We regularly benchmark our performance against industry standards and best practices to identify areas for improvement.

OUR COMMITMENTS

We aspire for a global sustainability leadership in the steel industry and to achieve this, we are dedicated to:

- Keeping the wellbeing, safety, and health of our employees at the core of our working environment, and complying with all the legal requirements related to Human Rights
- Keeping waste to an absolute minimum by preventing, reusing, recycling, or recovering waste wherever possible. We ensure waste is sorted, stored, and disposed of properly and in a sustainable manner in all of our locations.
- Reducing our carbon footprint through the implementation of development programs aiming the emission reduction of our own manufacturing processes .
- Reducing our carbon footprint also throughout our supply chain through our procurement decisions
- Upholding our values in our relationships with stakeholders and considering them as partners in our growth and development.
- Adopting cutting-edge technologies, green infrastructure, and clean energy whenever possible.
- Performing better than applicable legal requirements in the socio-economic and environmental areas.
- Reporting our Sustainability performance and initiatives to our stakeholders annually.
- Making all the necessary efforts to move towards 100% renewable energy use, and to review and reduce our emissions at Scope 1, 2 and 3, with the end goal of net zero emissions by 2050.

By implementing this sustainability policy, we are committed to leading by example in the steel pipe industry, demonstrating that economic success and environmental stewardship can go hand in hand. Through our dedicated efforts, we aim to build a sustainable future for our company, our stakeholders, and the planet.

Chief Executive Officer
Cristian Drinciu



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